

**SAN JUAN COUNTY ROAD DEPARTMENT
CLASS SPECIFICATION**

TITLE: Laborer

GRADE: 5

STEP: 33

DEPARTMENT: Road

NON-EXEMPT POSITION

COMPENSATION PERIOD:

7 Day (Beg. Saturday 12:01 a.m. to Friday
Midnight)

GENERAL PURPOSE:

Performs unskilled work in patching roads, filling cracks in asphalt roads, installing culverts, servicing equipment for the patch crew, clearing rocks off roadway and assisting in road maintenance.

SUPERVISION RECEIVED:

Works under the general guidance and direction of the patch crew supervisor or road supervisor.

SUPERVISION EXERCISED:

None

EXAMPLE OF DUTIES:

1. Must be able to drive different types of equipment associated with patching, crack filling and of installing culverts and cattleguards.
2. Digs trenches, holes and similar excavations to specified standards and widths with pick, shovel and associated hand tools.
3. Long periods of shoveling and raking with asphalt materials.
4. Sweeps loose dirt from pavement base, assists with laying of asphalt. May direct equipment to unloading point and help spreading of asphalt. Tamps asphalt, smooths surface with hand or portable equipment, sprinkles hot or cold mix as directed. Erects and dismantles barricades and signs.
5. Sweeps curbs, gutters and streets. Load debris into specified vehicle or containers. Assists and loads material into loaders and trucks.

MINIMUM QUALIFICATIONS:

1. Must have the ability to perform heavy work.
2. Must be able to stand, bend, lift and twist with legs, arms and body while carrying up to a 100 pounds with a supportive device..
3. Must be able to endure all types of climatic conditions for a minimum of eight (8) hours per day.
4. Must be able to perceive, understand and follow simple instructions.
5. Must be able to read, write and communicate.
6. Must have full range of movement in both hands, arms and legs.
7. Must be able to walk extended distances without tiring.
8. Must have a valid Utah Driver's License.
9. Must be at least 18 years of age.
10. **(Optional)** Certified Flagger's Card.

WORKING CONDITIONS:

Strenuous physical work. Continuous work with medium to heavy weights with frequent pushing, pulling, vibrating or lifting of heavy weights that may be in difficult positions during extended periods of the day. Continuous standing or walking. Continuous of intense exposure to dust, fumes, dampness, cold, heat, oils and grease, pollens and organic materials. Exposure to all types of outside weather conditions.