



SAN JUAN COUNTY
JOB DESCRIPTION

Job Title: Light Equipment Operator	Step: 89
Department: Road	Grade: 12
Effective Date: 01/01/2013	Safety Sensitive
Revision Date: September 30, 2016	FLSA Status: Non-Exempt

General Purpose

This position requires more experience skills and abilities relating to the operation and maintenance of equipment used in road construction, maintenance and repair of county roads. Shows the ability to assist the District Road Supervisor on projects and is available for some supervisory responsibilities in the absence of the District Road Supervisor. Works under the direction of the District Road Supervisor and the Road Operations Manager.

Supervision Received

Supervision Exercised

Essential Functions

- Must be able to operate with proficiency all equipment in the Laborer and Laborer/Light Equipment Operator classification and has some limited experience operating a grader, dozer, scraper and transport equipment including an end dump and belly dump.
- Is capable of limited supervising in absence of the District Supervisor.
- Has the ability to train less experienced employees on different types of road equipment.
- Must be able to understand basic road construction guidelines.
- Performs pre/post trips, safety checks and service on assigned equipment. Performs routine maintenance and emergency situations on a 7 day/24 hour basis, as needed.

Minimum Qualifications

- Must possess a valid Utah Commercial Driver’s License Class “A”, with a clean driving record.
- Must be able to pass and maintain a DOT medical certification.
- Must be at least 18 years of age.
- High school graduate or equivalent.

- Must be able to report for work on time and to perform the duties of the job for the entire workday.

Required Knowledge, Skills and Abilities

- Must have the ability to understand and carry out more complicated instructions for road maintenance and road construction.
- Knowledge of more complex math maintenance.
- Ability to act independently with little to no supervision from the District Road Supervisor.
- Understands and follows work zone safety and traffic control. Understands and follows San Juan County Policy and Procedures.
- Is able to communicate clearly and concisely, both orally, in writing and via radio.
- Can establish and maintain effective working relationships with supervisors, fellow employees and the public.
- Can operate with proficiency all equipment required in the Laborer and Laborer/Light Equipment Operator, besides operating the grader, dozer, scraper and transport. Has some experience on the oil distributor, laydown machine and chip spreader.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 75 pounds.
- Ability to climb in and out of standard road maintenance equipment and vehicles.
- Must be able to walk, climb, stand, bend, reach, push, pull, stoop, sit or squat on even and uneven surfaces for long periods of time.
- Must be able to operate road equipment for long periods of time on even and uneven surfaces.
- Must have full range of movement in hands, arms and legs.
- Must be able to hear and speak clearly to communicate with the supervisor, other employees or the public.

Special Qualifications

- Must have a minimum of five (5) years of experience on heavy equipment and driving large trucks that requires a Class A Commercial Driver's License.
- Must have a Utah Commercial Driver's License, Class A with tanker endorsement and must have a cleaning record.
- Must be able to pass and maintain a DOT medical certification.

Work Environment

- Work may be performed in loud noisy places.
- Can be exposed to conditions such as fumes, noxious odors, dust, mists, gases and poor ventilation.
- Work may require to be performed for sustained periods in the outdoors and in hot, cold or inclement weather.
- Work could expose the employee to unknown, dangerous and/or life threatening conditions including working near moving mechanical parts, working at night, in rain or snow and other related conditions.

Disclaimer: The above statements describe the general nature, level, and type of work performed by the employee(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _____ have reviewed the
above Job Description.

Date: _____