



JOB DESCRIPTION

Job Title: Laborer/Light Equipment Operator	Safety Sensitive
Department: Road	FLSA Status: Non-Exempt
Effective Date: 01/01/2013	Salary: \$38,333-\$47,917
Revision Date: April 2023	

General Purpose

This position requires a higher degree of skills and abilities relating to the operation and maintenance of equipment and vehicles used in road construction, maintenance and repair of county roads. Works under the direct supervision of the District Road Supervisor.

Supervision Received

Reports directly to the District Foreman.

Essential Functions

- Must be able to perform all of the essential functions of a Laborer.
- Must have knowledge and experience in the operation of specialized equipment such as: dozer, scraper, snowplows and sanders, large trucks and water trucks.
- Removes snow on county roads using snow removal equipment. Responds to snow removal operations and emergency situations on a 7-day/24-hour basis, as needed.
- Performs pre-trips, safety checks and does minor repairs on trucks and road equipment.
- Performs any and all related work as required.
- May operate equipment normally assigned to more skilled operators on a training basis.

Minimum Qualifications

- Must possess a valid Utah Commercial Driver's License Class "B", with a clean driving record.
- Must be able to pass and maintain a DOT medical certification.
- Must be at least 18 years of age.
- High school graduate or equivalent.
- Must be able to report for work on time and to perform the duties of the job for the entire workday.

Required Knowledge, Skills and Abilities

- Has ability to operate more complex equipment maintenance functions on the following equipment, but not limited to: backhoe, loader, dozer, scraper, snowplows and sanders, large trucks and water trucks.
- Must have the ability to understand and carry out simple or more complicated instructions for road maintenance and road construction.
- Has the ability to establish and maintain effective working relationships with employees and the public.
- Has the ability to read, write and do simple to moderate math.
- Understand the work zone safety and traffic control.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 75 pounds.
- Ability to climb in and out of standard road maintenance equipment and vehicles.
- Must be able to walk, climb, stand, bend, reach, push, pull, stoop, sit or squat on even and uneven surfaces.
- Must have full range of movement in hands, arms and legs.
- Must be able to hear and speak clearly to communicate with the supervisor, other employees or the public.

Special Qualifications

- Must have a minimum of one (1) year of verifiable experience on all required equipment for this position.

Work Environment

- Work may be performed in noisy places.
- Can be exposed to conditions such as: fumes, noxious odors, dust, mists, gases and poor ventilation.
- Work may require to be performed for sustained periods in the outdoors and in hot, cold or inclement weather.
- Work could expose the employee to unknown, dangerous and/or life-threatening conditions including working near moving mechanical parts, working at night, in rain or snow and other work-related conditions.
- The noise in the work environment is usually loud.

Disclaimer: The above statements describe the general nature, level, and type of work performed by the employee(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _____ have reviewed the above Job Description.

Date: _____