



## JOB DESCRIPTION

Job Title: Seasonal Laborer	Safety Sensitive
Department: Road	FLSA Status: Non-Exempt
Effective Date: 01/01/2013	Salary: \$15.52 Per Hour
Revision Date: April 2023	

### **General Purpose**

This is a seasonal position for individuals that are semi-skilled requiring heavy manual labor. Works under the direction of the Road Operations Manager or under other assigned personnel.

### **Essential Functions**

- Will operate and maintain light duty vehicles, chain saws, shovels and various mechanized and non-mechanized hand tools.
- Assists with installing cattle guards and culverts.
- Assists with patching roads, filling cracks in asphalt roads and clearing rocks off of roadways.
- Performs any and all related work as required.

### **Minimum Qualifications**

- Must be at least 16 years of age.
- High school graduate or equivalent.
- Must possess a valid Utah driver's license, with a clean driving record.
- Must be able to report for work on time and to perform the duties of the job for the entire workday.

### **Required Knowledge, Skills and Abilities**

- Has the ability to follow written and verbal instructions.
- Has the ability to communicate clearly and concisely, both orally and in writing.
- Has some knowledge in the operation of hand and portable equipment.
- Has the ability to establish and maintain effective working relationships with employees and the public.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 75 pounds.

- Must be able to walk, climb, stand, bend, reach, push, pull, stoop, sit or squat on even or uneven surfaces for 3 to 5 hours.
- Must be able to work on even and uneven surfaces for long periods of time.
- Must have full range of movement in hands, arms and legs.
- Must be able to hear and speak clearly to communicate with the supervisor, other employees or the public.

**Work Environment**

- Work may be performed in noisy places. The noise in the work environment is usually loud.
- Can be exposed to conditions such as fumes, noxious odors, dust, mists, gasses and poor ventilation.
- Work may require to be performed for sustained periods in the outdoors and in hot, cold or inclement weather.
- Work could expose the employee to unknown, dangerous and/or life threatening conditions including working near moving mechanical parts, working at night, in rain or snow and other weather related conditions.
- May work in the middle of the road with fast traffic.

We are an equal opportunity employer and encourage women, minorities, and the disabled to apply.

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**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the employee(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I \_\_\_\_\_ have reviewed the above Job Description.

Date: \_\_\_\_\_